



## **Executive Vice President and Provost**

Contact [provostsearch@vt.edu](mailto:provostsearch@vt.edu) for internal nominations and inquiries.

Internal application process coming soon.

### **Position Summary:**

The Executive Vice President and Provost is the Chief Academic Officer of the university and reports to the President. The position also serves as the second highest official, behind the president. The incumbent is responsible for the university's instructional, research, and outreach programs, the graduate school, research and innovation, libraries, student affairs and has senior management and leadership responsibilities for the colleges and academic administrative units (including faculty affairs, academic resource management, undergraduate academic affairs, and enrollment management). The Executive Vice President and Provost is directly involved (in partnership with the President and Executive Vice President and Chief Operating Officer) in developing the budget, allocating and managing resources, and developing university strategy and policies. The incumbent plays a significant role in the overall governance of the university, in curricular development, and in the selection, promotion, and approval for tenure of faculty. Through the shared governance role, the Executive Vice President and Provost engages extensively with the Faculty Senate, co-chairs University Council Cabinet along with the Faculty Senate President, and chairs University Council in the absence of the President. The Executive Vice President and Provost also serves as a liaison with the State Council of Higher Education for Virginia (SCHEV).

Reporting to the Executive Vice President and Provost are the Deans of Agriculture and Life Sciences; Architecture, Arts, and Design; Business; Engineering; Graduate School; Honors College; Liberal Arts and Human Sciences; Natural Resources and Environment; Science; University Libraries; Virginia-Maryland College of Veterinary Medicine; and the Virginia Tech Carilion School of Medicine. Additional reports include the Vice President for Health Sciences and Technology, Vice President for the Greater Washington DC Area, Vice President for Outreach and International Affairs, Senior Vice President and Chief Research and Innovation Officer, Vice President for Student Affairs, and the Commandant of the Corps of Cadets. Within the Provost's Office, direct reports include the Associate Vice Provost for Communications and vice provosts led by the Executive Vice Provost. The Executive Vice President and Provost serves as the university's acting leader when the president is away from campus.

### **Required Qualifications:**

- Earned doctorate or equivalent degree.
  - Record of exemplary academic and scholarly accomplishment.
  - Eligible for appointment as a tenured full professor in one of Virginia Tech's colleges.
- Recognized as a highly effective administrator with major leadership capabilities.

### **Preferred Qualifications:**

- Record of being fiscally astute and capable of effectively presenting the needs and opportunities of complex organizations in challenging times.
- Possesses a broad background suitable for leadership at a research land grant university.

- Record of commitment to an exceptional level of undergraduate and graduate instruction.
- Adept communicator who is accessible to all constituencies of the university and is comfortable with a prominent level of visibility.
- Committed to a collaborative approach that encourages and supports excellence.
- Clear sense of vision based on strongly held principles.
- Committed to evidence-based, experiential learning.
- Understanding of and commitment to institutional outcomes that advance institutional excellence.
- Appreciation of global mission and ability to expand international focus.
- Appreciation of transdisciplinary learning and discovery, and innovative research and scholarship.
- Demonstrated ability to attract and retain a diverse and superior faculty, student body, and staff.

### **Job Duties:**

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The Executive Vice President and Provost is a distinguished scholar with an earned doctorate or equivalent terminal degree, has impeccable academic credentials and a strong appreciation for research, is recognized as a highly effective administrator, and is eligible for appointment as a tenured full professor. The Executive Vice President and Provost has a background essential to the understanding of the multitude of disciplines at Virginia Tech; fosters and maintains an environment that encourages creativity and scholarship; has a demonstrated ability to attract and retain a diverse and superior faculty, student body, and staff; and has a demonstrated record of achievement in building educational programs.

The incumbent has in-depth knowledge and experience in the issues that face higher education and is well-versed in public research land-grant universities.

The Executive Vice President and Provost is an effective leader who takes action, makes decisions that reflect both intellect and foresight, and has a clear sense of vision based on strongly held principles. The incumbent understands and builds upon the university's rich traditions and special resources as a premier land grant institution and appreciates and supports the role of Virginia Tech in the Commonwealth and beyond. The Executive Vice President and Provost inspires others, instills pride in all stakeholders of the university, and is flexible and forward-looking in managing change.

As the senior academic leader at Virginia Tech, the Executive Vice President and Provost is an adept communicator who writes, listens, and speaks with articulation and clarity. The incumbent is accessible to all constituencies of the university, both internal and external. Assuming a prominent level of visibility and continually communicating the importance and value of scholarship and higher education, the Executive Vice President and Provost is genuinely effective in presenting the needs and opportunities that lie ahead for Virginia Tech as an exemplary land grant university. As such, the Executive Vice President and Provost is a key spokesperson and advocate for the culture, values, roles, and responsibilities of the university.

The Executive Vice President and Provost appreciates the vital and visible role of students and intercollegiate athletes and embraces a global mission that continues to expand the international focus of Virginia Tech. The Executive Vice President and Provost also has the sensitivity and mature judgment to select effective team members and share appropriate authority, being committed to a collaborative leadership approach. By example, the incumbent encourages and supports excellence in teaching, research, extension, and outreach activities and encourages leadership development at all academic and administrative levels. The Executive Vice President and Provost addresses budgetary issues and is fiscally astute in understanding, securing, allocating, and planning for the many financial challenges that face a complex public research university. The Executive Vice President and Provost is accountable to the President and, when appropriate, acts on behalf of the President as the Chief Executive Officer.